

Job Description—Youth Minister

The youth minister will be responsible for articulating and carrying out a long-term vision for the youth and will be called by the church to be a member of the staff team and work with the pastor and other staff members to minister to and with the membership of DaySpring, giving leadership to our work with young people, both individually and as a group, while providing and encouraging opportunities for parental and lay volunteer involvement.

I. Duties

Spiritual Formation – The youth minister will facilitate experiences of education, community, mission, and worship which will nurture the faith of our young people. These opportunities for spiritual formation should draw from and be in participation with the contemplative spirit of Dayspring, exploring the richness of both the teaching and the practices of the larger Christian tradition. The youth minister will:

1. plan and facilitate youth Bible study on Sunday mornings and Wednesday nights;
2. create other opportunities for learning and growth;
3. facilitate events such as camps, retreats, and mission trips;
4. be available to the young people as a spiritual guide; and
5. welcome community building through the willing involvement of lay volunteers or parents in the spiritual education of the youth.

Community Building and Care Giving – The youth minister will work to foster relationships with and among our young people and to create a strong sense of belonging in the youth group. The youth minister will:

1. contact young people who visit the church to encourage their participation,
2. extend pastoral care to young people,
3. build relationships individually with the young people through regular contact
4. create experiences that encourage friendship within the group; and
5. facilitate an ongoing connection to the larger church community, by coordinating the regular involvement of lay volunteers and parents.

Activities – The youth minister will create experiences for fun, fellowship, and spiritual formation. This would include but not be limited to:

1. monthly fellowships,
2. quarterly outings or day trips to entertainment venues, and
3. fund-raising events which will help sponsor camp or missions work.

II. Accountability

Although ultimately responsible to the congregation as a whole, the youth minister will be accountable to the pastor on an ongoing basis. The Coordinating Council will also provide support, guidance, and evaluation and function as a personnel committee in this regard. A formal, yearly evaluation will be done each summer in conjunction with the budget planning process. Although the council has an evaluative role with the youth minister, their larger objective is to encourage the growth and well-being of the youth minister.

III. Work Week and Time Away

This position will be part time. The expected hours will be 12 hours per week. The youth minister will be allowed six weeks off and six Sundays away, three for vacation and three for experiences of continuing education, service, or renewal. No more than two consecutive Sundays should be scheduled away. As a part-time minister, it is not expected that regular office hours will be kept.

IV. Compensation

The youth minister will receive a monthly salary.