

# DaySpring Baptist Church

## Minister to Youth

The DaySpring Minister to Youth will lead our church's work with young people (7<sup>th</sup>-12<sup>th</sup> grade), both individually and as a group, while providing and encouraging opportunities for parental and volunteer involvement. The youth minister will be responsible for articulating and carrying out a long-term vision for the youth group, serving as a member of the staff team to minister to and with the membership of DaySpring.

### I. Responsibilities

Nurture the Christian faith and discipleship of our young people through spiritual formation. This formation should a) be attentive to the age/life stage needs of youth boys and girls for play, fun, and spirited fellowship, b) equip the youth with Christian perspectives on real world issues in their lives, and c) participate with the contemplative spirit of Dayspring.

Foster a social infrastructure of youth activities beyond the regular worship schedule. Develop personal relationships with individual youth and their families through regular contacts, outings (e.g. ice cream, hikes in the park), and attending events (ball games, plays, etc.).

Cultivate and Head a team of adult leaders with particular attention to having both men and women in leadership to support the differentiation of middle school and high school groups.

Basic expectations include: Sunday mornings and Wednesday evening Bible Study; camps, retreats, and mission trips; availability to the youth as a spiritual guide; community building with the youth group through individual and communal relationships; leadership, example, and teaching on Christian living; ongoing connections with the larger church community; coordination of involvement from volunteers and parents.

### II. Accountability

Although ultimately responsible to the congregation as a whole, the Minister to Youth will be accountable to the pastor on an ongoing basis. The Coordinating Council will also provide support, guidance, and evaluation and function as a personnel committee in this regard. A formal, yearly evaluation will be done each summer in conjunction with the budget planning process. Although the council has an evaluative role with the youth minister, their larger objective is to encourage the growth and well-being of the youth minister.

### III. Work Week and Other Responsibilities

The Minister to Youth is called by the church to be a member of the staff team and work with the pastor and other staff members and with the membership of DaySpring. The expected hours on average will be 30 hours per week. We recognize that in youth ministry, some seasons of the year require more of a time commitment, while other seasons require less. Time away for vacation and continuing education/spiritual renewal is offered as part of this position.